

SOCIAL ORGANISATIONS

Agora is committed to promoting, inter alia, **education, culture, art, journalism and the media, as well as equality between women and men**. A large part of these activities is carried out by foundations created by the Management Board of Agora S.A. and by other companies of the Agora Group. Our employees also sit on the councils and boards of other philanthropic organisations. Below we are briefly presenting the key ones.

Agora Foundation



The **Agora Foundation** was founded in October 2004. Since 2005, it has been a public benefit organisation. In the recent years, the Agora Foundation has been focusing on **co-organising and financing social campaigns with *Gazeta Wyborcza*** and engaging in **charity activities**.

The activities of the Agora Foundation, which are often supported by Agora's media, including *Gazeta Wyborcza*, date back a long time ago. The breakthrough campaign “**Childbirth with Dignity**” („**Rodzić po ludzku**”), “**Treatment with Dignity**” („**Leczyć po ludzku**”) and “**Narco-Poles**” („**Narkopolacy**”), or “**Help Your Parents**” („**Pomóż swoim rodzicom**”), which supports the development of elderly care volunteering, are activities that have been carried out thanks to collections of 1% of tax. In 2020, among other things, the project “**Different People, One World**” („**Różni ludzie, jeden świat**”) was implemented to support people with disabilities in their professional development. Detailed information on the Agora Foundation's activities are available at: www.fundacjaagory.pl.

Gazeta Wyborcza Foundation



The **Gazeta Wyborcza Foundation** was created by Agora in 2018. Similarly as The New

York Times Company and The Guardian Media Group, the publisher of *Gazeta Wyborcza* has created a non-profit organisation to **develop valuable media projects and pursue important societal objectives**.

The Foundation's objectives are, among others, to contribute to the emergence of independent and ambitious journalistic materials on key social and political issues, such as investigative reports, environmental reports and international journalistic projects. The Foundation's current projects can be found at: www.fundacjagazetywyborczej.pl/en.

Wysokie Obcasy Foundation



Also in 2018, Agora, together with the *Wysokie Obcasy* brand, created the **Wysokie Obcasy Foundation**. Its aim is to **support independent and reliable journalism and to fight social inequality and discrimination, or to protect and promote women's rights**. More information about the Foundation's activities can be found at: www.fundacjawysokichobcasow.pl/en.

“Integration Academy Foundation. Work. Education. Sport.”



“**Integration Academy Foundation. Work. Education. Sport.**” was created by AMS S.A. in 2013 and is a continuation of the “AMS for Integration” project. The Foundation deals with broadly understood **problems and issues relating to the life, activity and social role of people with disabilities, with a particular focus on work, education and sport**. The Foundation's originators and employees are fencers on wheelchairs, outstanding athletes, Paralympians, multiple World and European Championship medalists, who, together with other AMS employees, implement the Foundation's ideas on a voluntary basis.

In 2020, the Foundation implemented a number of its own actions and those executed in cooperation with private and public entities. For information on the Foundation's current projects, please visit: www.akademaintegracji.pl.

Foundation for Universal Reading



Foundation for Universal Reading was created in 2018 by the founders, including Agora as well as Agora Publishing House, institutions related to the world of books and individuals operating within its structures. The alarming results of the research on the readership level in Poland were the impetus for joint action; that is why the Foundation's goal is to **promote reading** - especially among children and their parents. Małgorzata Skowrońska, publishing director at Agora's Publishing House, is one of the members of the Foundation Board. The Foundation's projects implemented in 2020 can be found on the Foundation's website: www.fpc.org.pl.