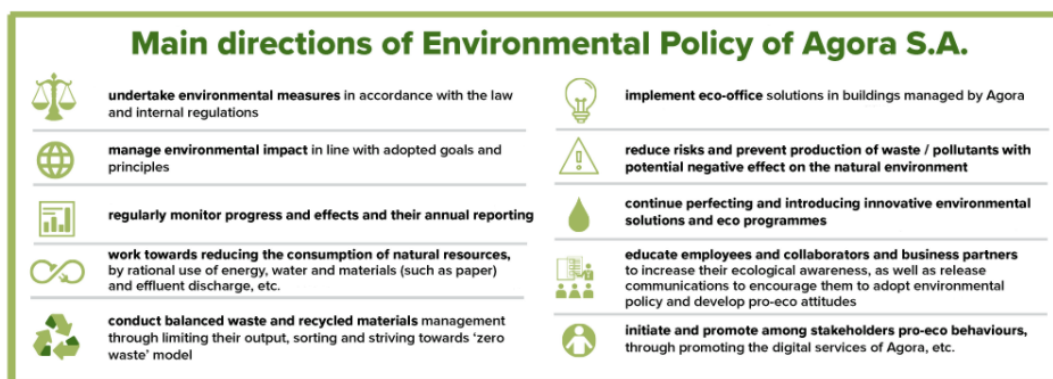


AGORA'S ENVIRONMENTAL POLICY AND ACTIVITIES FOR CLIMATE NEUTRALITY

According to scientists, it is certain that in the coming years it will become more and more apparent how serious a problem is climate change. Its effects in Poland, listed in the **2030 National Environmental Policy**, i.e. a document focusing on the next decade, are mostly negative. For example, these are: droughts that reduce yields, interruptions or shortages in water supplies, extreme weather events such as high winds, torrential flooding, and heatwaves with negative effects on living organisms. To protect ourselves from the consequences of a climate catastrophe, we as mankind must limit global warming to less than 2°C by 2050 and keep it at a maximum of 1.5°C. Therefore, every person and every enterprise should strive to achieve climate neutrality, e.g. by investing in renewable energy sources or sustainable production and consumption. Therefore, thinking about the future of our company in the coming years, we will continue the current assumptions of the **“Environmental Policy of Agora S.A.”** and implement new solutions to the goals we have set in the CSR Strategy for 2021-2022:

- conducting activities aimed at climate neutrality in accordance with the assumptions of, among others, the **European Green Deal** and the **Paris Agreement**;
- introducing pro-environmental solutions in the field of energy efficiency - to this end, among others, photovoltaic panels were installed on the roof of Agora's Warsaw headquarters in April 2020;
- optimization of energy consumption and waste production;
- implementation of sustainable production and consumption practices and counteracting waste;
- developing projects related to ecology and environmental protection in the Agora Group.

Agora's environmental policy



“Environmental Policy of Agora S.A.” is a document that presents our approach to managing environmental issues and applies to all employees and associates of our

company. One of Agora's key goals for 2021 is the revitalization of the “Environmental Policy” and the creation, on its basis, of the “**Environmental and Climate Policy**”, which will include an action plan to mitigate climate change that meets the assumptions of the **Paris Agreement** and the recommendations of the **Task Force on Climate-related Financial Disclosures (TCFD)**.